



MANCHESTER FIRE RESCUE

2025 ANNUAL REPORT

OPENING STATEMENT

On behalf of the members of Manchester Fire-Rescue Department, it is my pleasure to present our 2025 Annual Report. Please take time and review the information included in this report. The information in our report reflects the dedication and hard work your department performs on a daily basis.

As a department we continue to make positive changes that improve our capability to deliver emergency and non-emergency services to the community. Our personnel continue to meet today's challenges of delivering quality emergency services.

This past year was one of our busiest in recent years. Our department prides themselves on the level of preparedness they maintain for an "all hazards" approach to managing incidents.

As you look through this report, you will see an increase in fire and EMS related calls. You will also see a high number of training hours annually. Our firefighters are running more calls, and training harder on a variety of subjects.

In closing, I am very appreciative of the hard work by the dedicated members of Manchester Fire-Rescue Department, the continued support of the Board of Mayor and Alderman and the entire community as we work together to meet the needs of our community through progressive emergency services.

Sincerely

GEORGE J. CHAMBERS III

Chief, Manchester Fire-Rescue

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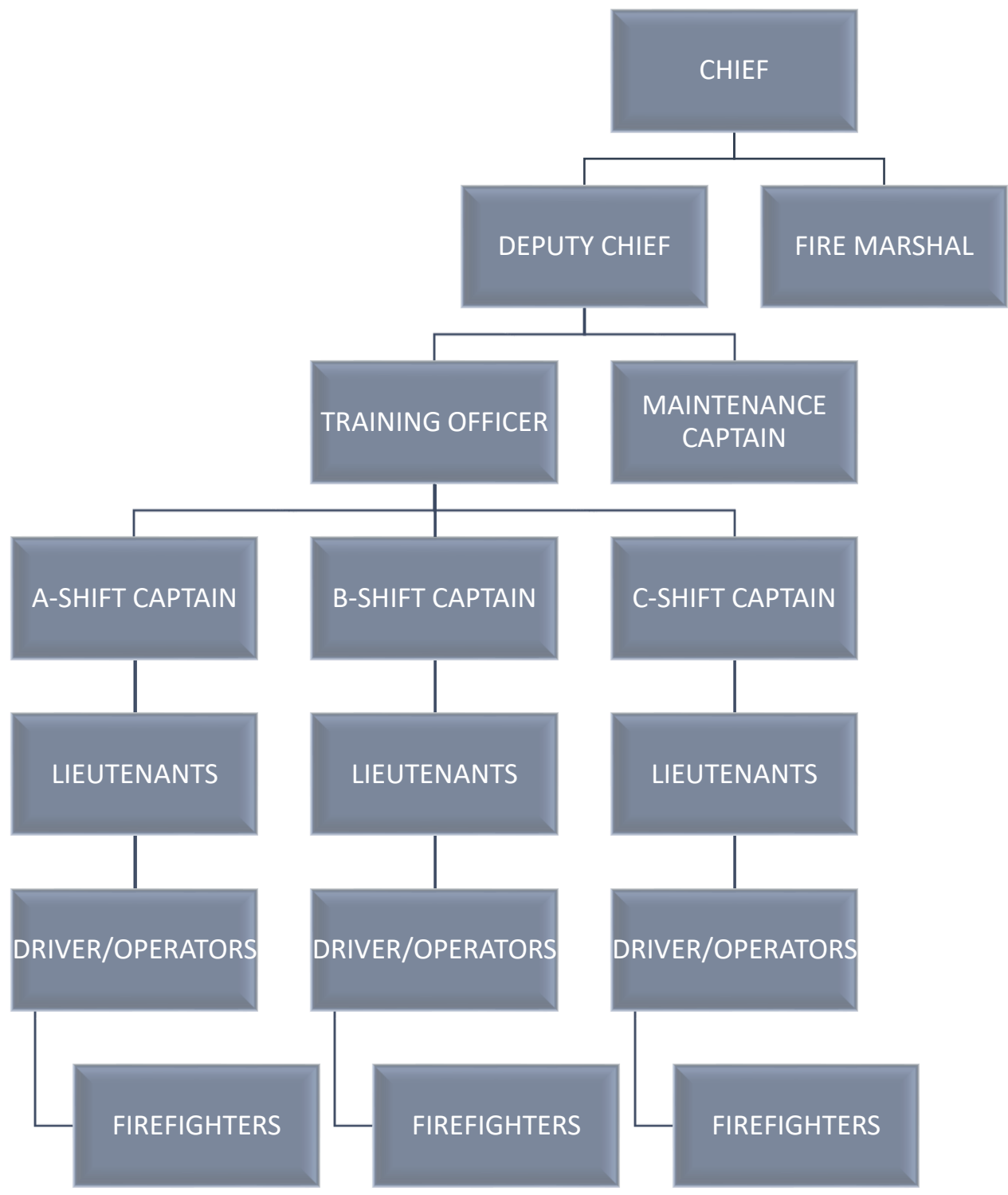
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MISSION STATEMENT

To protect the quality of life for present and future generations through interaction with our community, compassionate service and an atmosphere that encourages innovation, professionalism, and diversity.

ORGANIZATIONAL CHART



ADMINISTRATIVE STAFF



Chief George Chambers III



Deputy Chief Roger Chambers



Training Officer Tyler Hickerson



Deputy Fire Marshal Jeremy Woods

SHIFT CAPTAINS



Andrew Floied

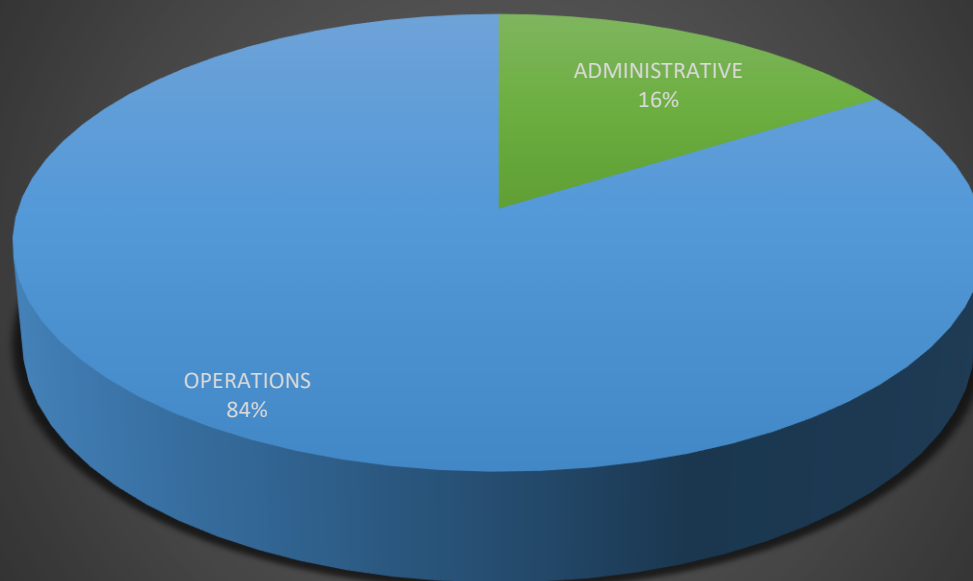


Emmett "Casey" Wright

OPERATIONS PERSONNEL

A-Shift	B-Shift	C-Shift
LT Tyler Bradshaw	Lt Dustin Webb	Lt Sherman White
Lt Sebastian Novoa	Lt Travis Field	Lt Jonathan Siler
D/O Jimmy Hollandsworth	D/O Brandon Spry	D/O Johnny Fults
D/O Lebron Graham	D/O Joey Baumstein	D/O Tony Ocheltree
FF Alex Sepe	FF Stephen Jacobs	FF Micah Frame
FF Colton Pruitt	FF Lee Cantrell	FF Stephen Wooten
FF Vernon Alcorn	FF Nicholas Thompson	FF Ian Fridd
FF Kody Cook	FF Ryan Huskey	FF Tevin Carter
FF Brent Hobbs	FF Dakota Llanes	FF Justin Boline
	FF Joseph Pennington	

PERSONNEL DISTRIBUTION 2025



ADMINISTRATIVE DIVISION

1 Fire Chief
1 Deputy Chief
1 Training Officer
1 Deputy Fire Marshal
1 Maintenance Captain

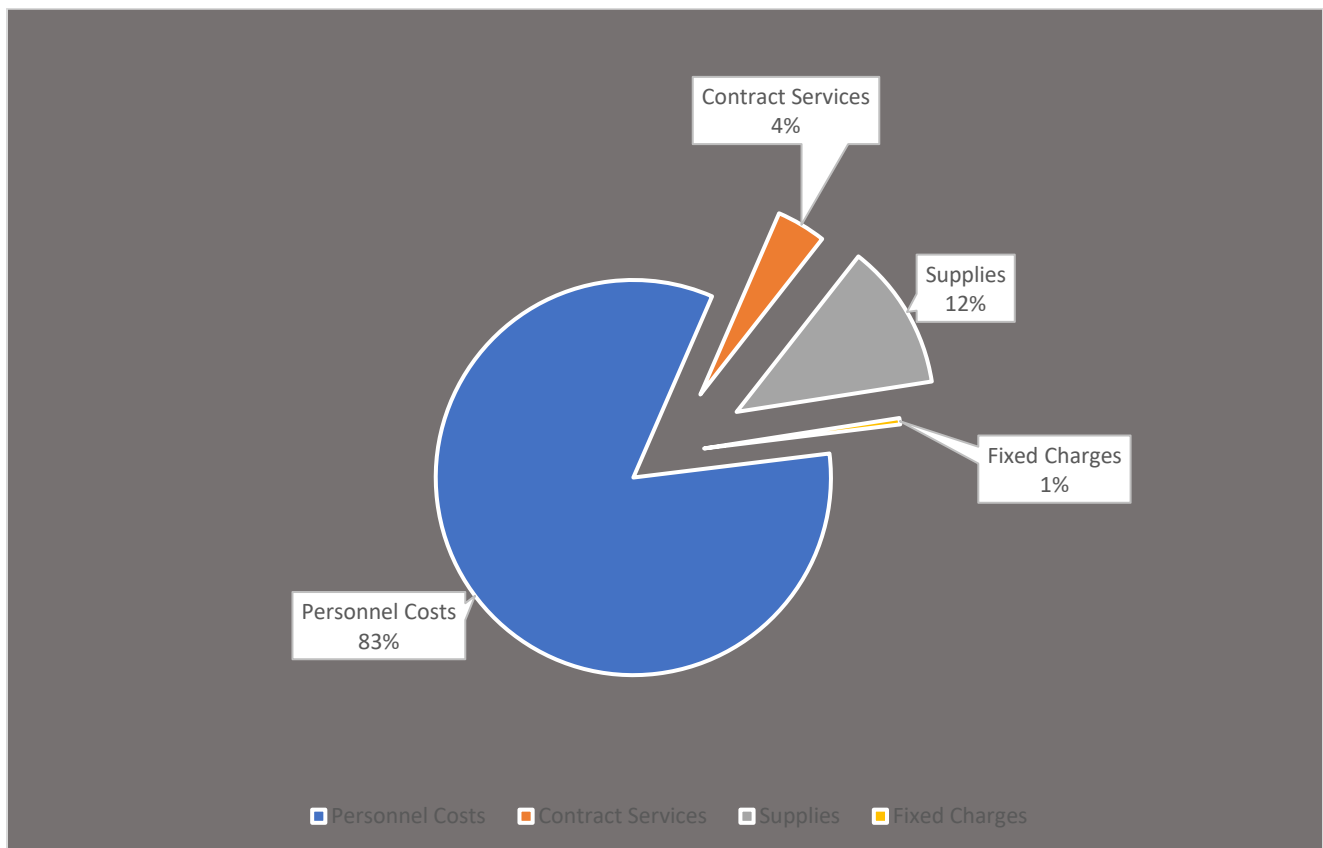
OPERATIONS DIVISION

3 Shift Captains
6 Lieutenants
6 Driver/Operators
16 Firefighters

BUDGET

Manchester Fire-Rescue (MFR) total budget for fiscal year 2024/2025 is 3,096,282. Budget figures do not include capital improvements.

DESCRIPTION	2023/2024	2024/2025	2025/2026	INCREASE/ (DECREASE)
PERSONNEL COSTS	\$2,338,489	\$2,589,282	2,583,515	-5767.00
CONTRACTUAL SERVICES	\$108,000	\$124,000	125,400	1400
SUPPLIES	\$182,500	\$367,000	370,300	3300
FIXED CHARGES	\$16,000	\$16,000	16000	
TOTAL BUDGET	\$2,644,989	3,096,282	3,235,215	



2025 ACCOMPLISHMENTS

NEW EQUIPMENT



Eng 3 Pierce 1500 GPM Engine



Fire Marshal Vehicle



602 GMC Pick up



Utility 1 Vehicle

STATION/ BUILDING PROJECTS

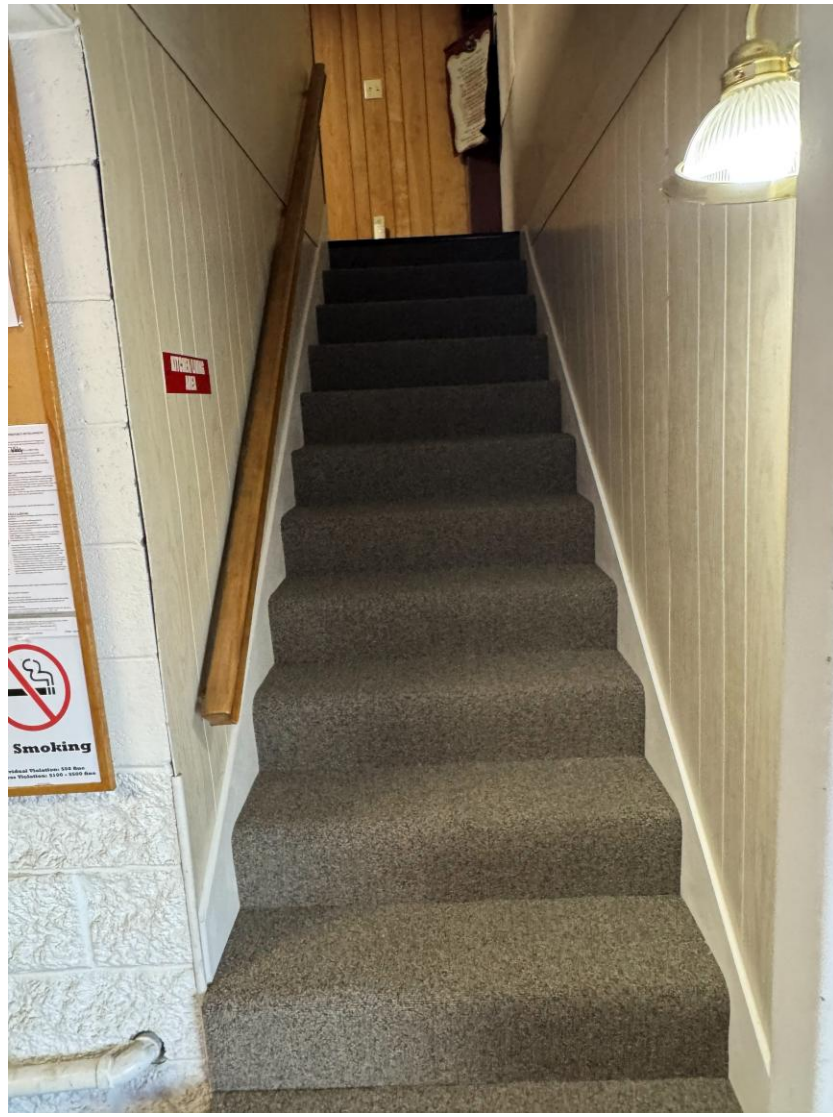
Station 2 Repaint



Station 1 Repaint



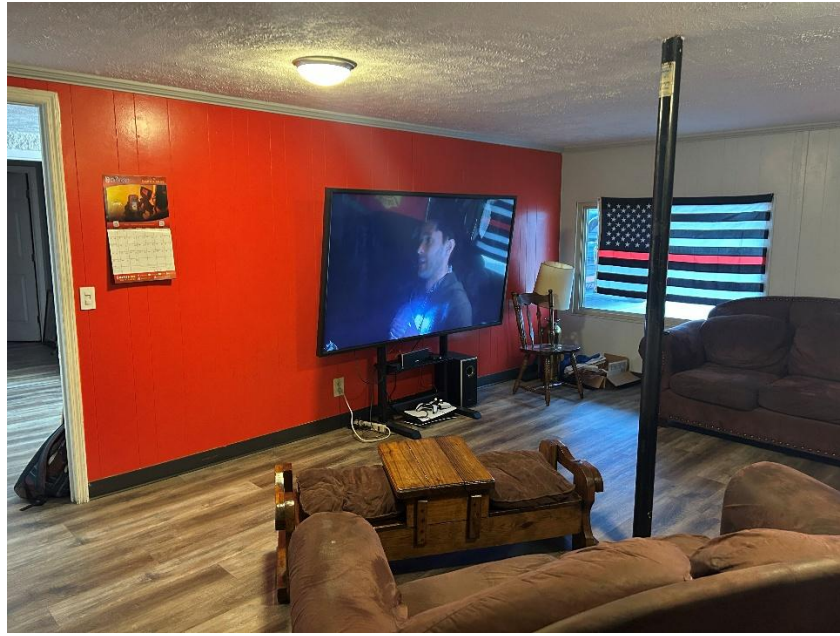
Replaced the outdated and unsafe stairs at Fire Station 2 with compliant stairs





Sta 2 Foyer Redone

Sta 2 Day Room



Station 1 Training Room Repaint



PUBLIC RELATIONS EVENTS

Manchester Fire Rescue is committed to public relations events that include car Child Safety seat check/installs, parade events, school events, and fire safety Education for schools, businesses and local groups.

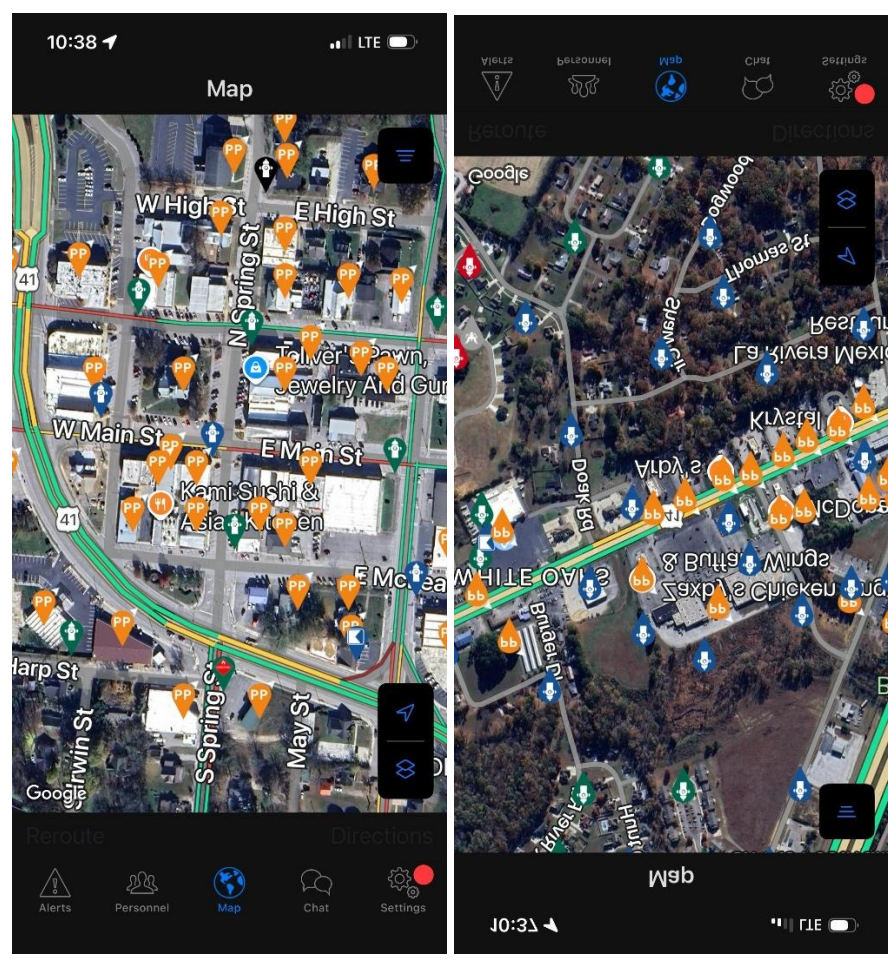


Car Seat Safety Technicians installed/checked car seats during the year. This program is funded primarily by the Tennessee Highway Safety Office who provide safety seats and training for personnel. We have 2 technicians that provide this service to citizens



PREPLANING OF FACILITIES

This is a continual process for our personnel. We have completed pre incident plans for a large majority of the City of Manchester, the Industrial Park, Manchester Industrial Park and continue to add to our plans on a monthly basis.



COMMUNITY RISK REDUCTION

Manchester Fire-Rescue has partnered with the State Fire Marshalls Office and receives and distributes free smoke alarms for residents in the City of Manchester. During 2025 firefighters provided 118 free smoke alarms to 27 homes. Crews also conducted inspection of smoke alarms at various homes throughout the city and assisted citizens with changing out batteries on their alarms and recommending proper types of CO alarms for their homes. Fire personnel also installed 48 child safety seats for mothers over the course of the year. We hope to increase the number of homes reached in 2026 as we continue with this very worthwhile lifesaving program.

Manchester Fire Rescue monitors open burning in the city of Manchester. Individuals in the city are required to have a burn permit throughout the year. Individuals are informed of State and local requirements concerning open burning. We issued 327 burn permits in 2025.

Fire safety education is one of Manchester Fire-Rescue department primary goals. Fire safety education is the key to saving lives and is taught throughout the year. Our main focus is on home fire safety because over 80% of fire deaths occur at the home. Personnel provide fire safety training throughout the year to various local groups (VFW, Lions Club, Boy Scouts, etc.) along with providing education during school visits, station tours, career days, and workshops with local businesses. Personnel also provide fire extinguisher training on an as needed basis to community organizations, civic groups, and businesses.

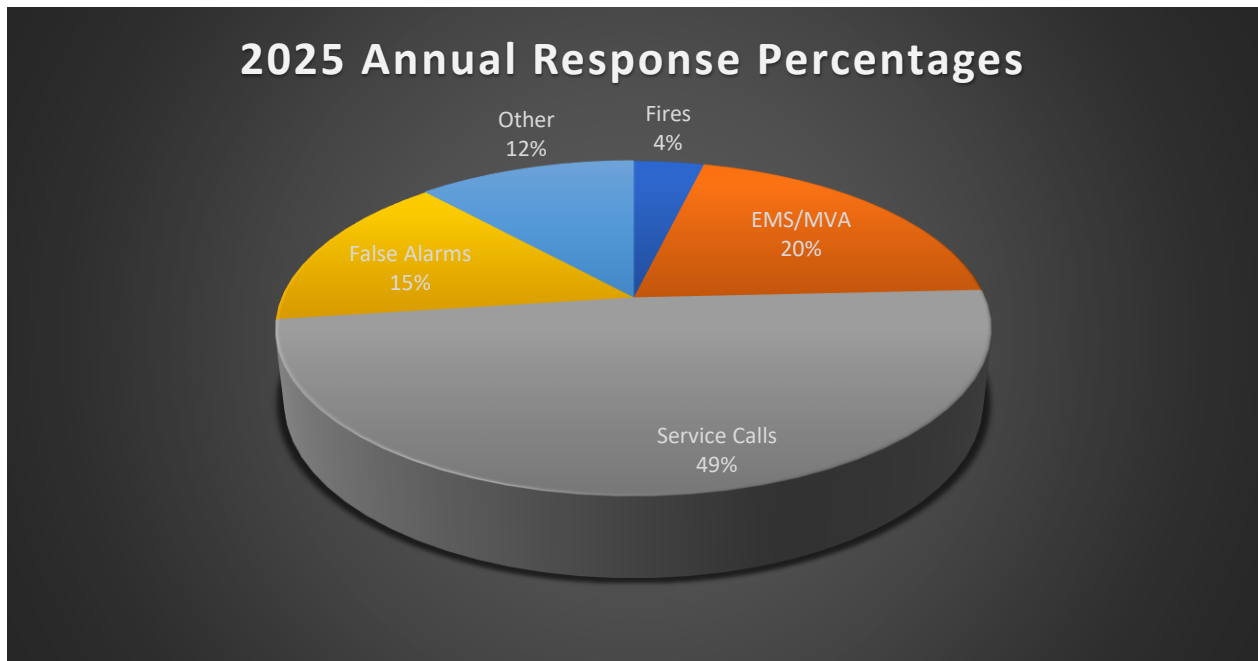
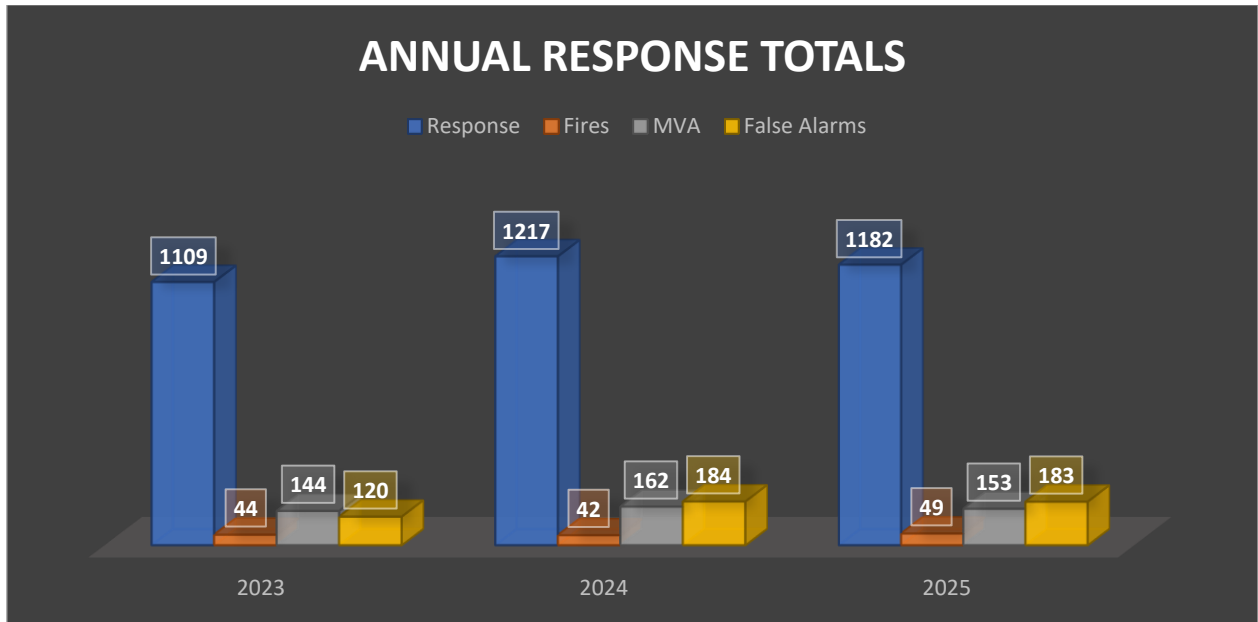
Throughout the year, the Deputy Fire Marshal continued to enhance public safety through proactive enforcement, education, and strategic program development. Collectively, the department conducted 225 fire and life safety inspections and 22 Tent Inspections helping to ensure code compliance, reduce hazardous conditions, and strengthen overall community resilience. Investigated 6 Structural Fire Incidents and 4 Vehicle Fire incidents during the year. Follow up inspection on new construction and past life safety inspections was conducted 109 times during the year. The Fire Marshal also conducted CPR training for City employees and local citizens training 157 people during the

year. In addition to enforcement efforts, personnel delivered public education events across the community to over 1050 personnel reaching residents of all ages with critical fire prevention, emergency preparedness, and life safety messaging. These outreach initiatives remain a foundational component of risk reduction by addressing preventable emergencies before they occur

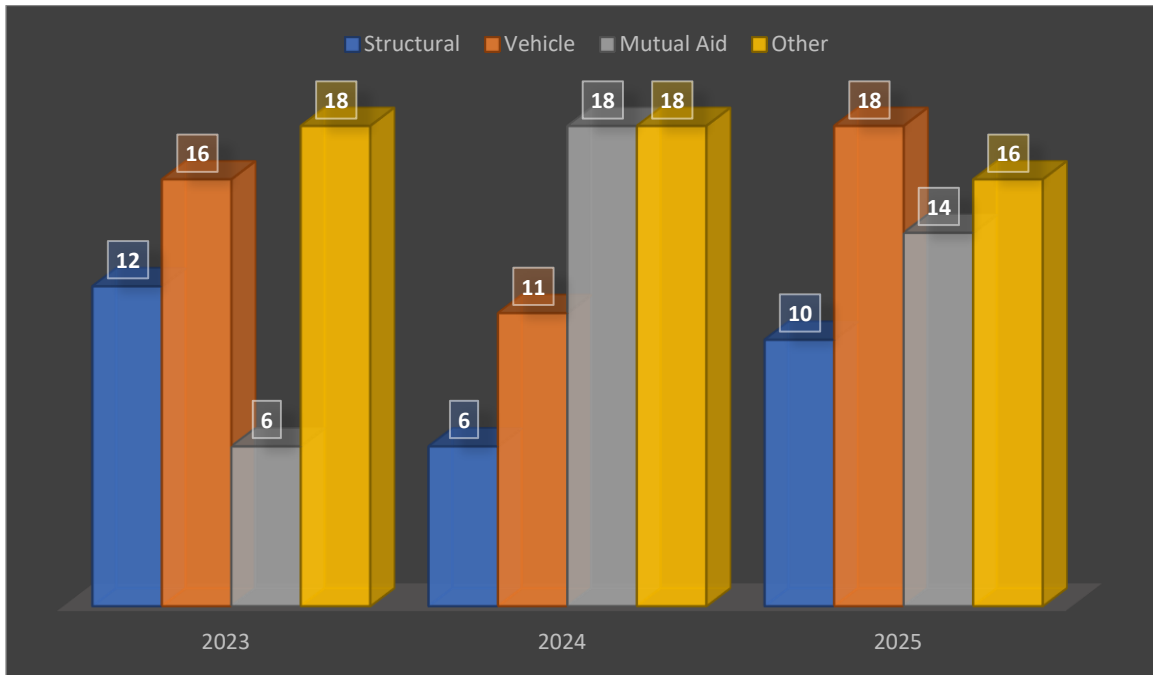


INCIDENTS

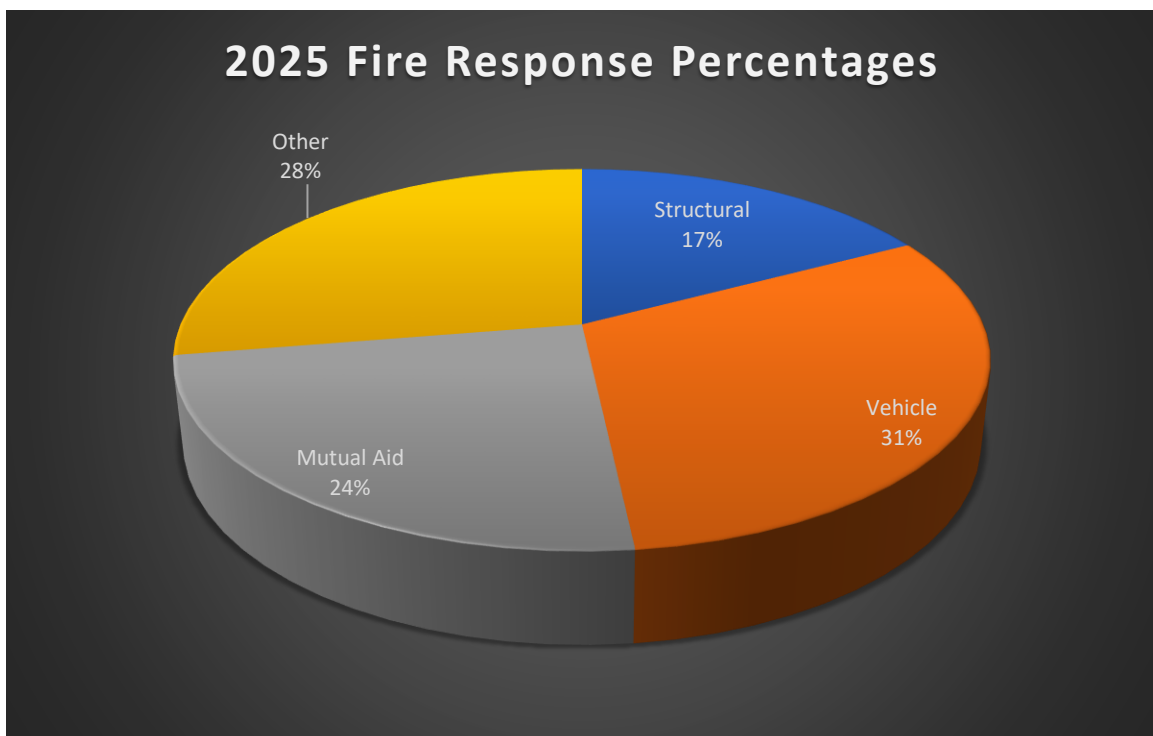
Manchester Fire-Rescue uses the National Fire Incident Reporting System (NFIRS) to report all emergency and non-emergency incident. Our incident responses statistics are compiled with all other departments at the state and national level. These statistics can be utilized to focus on current problems and to predict future ones within the fire service.



FIRE RESPONSE DATA

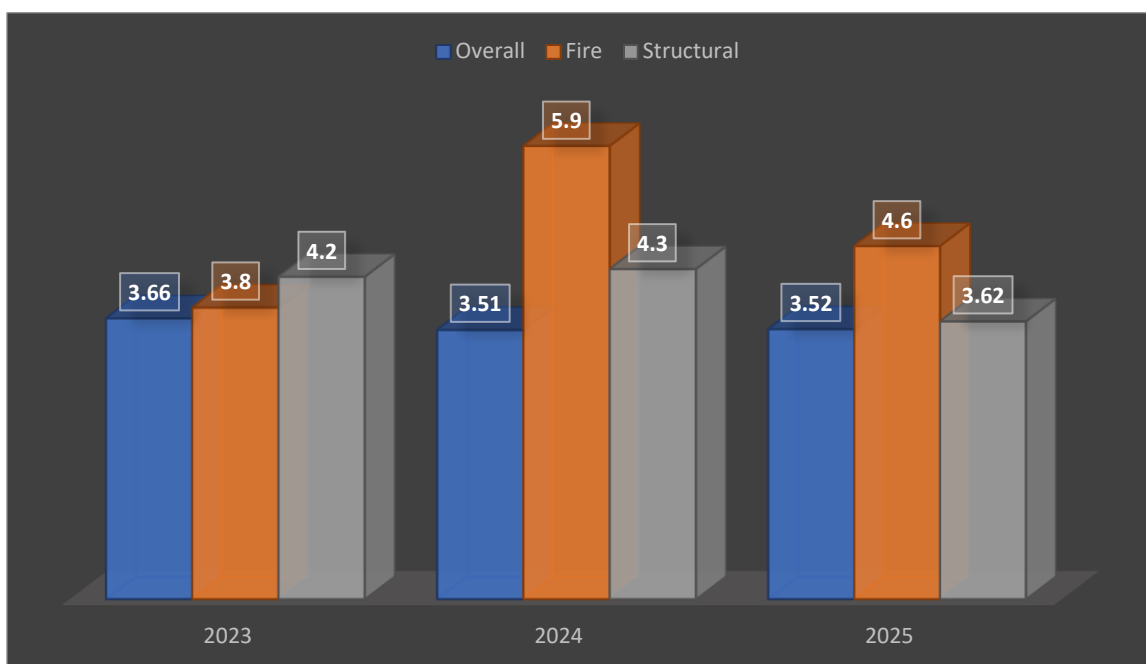


2025 Fire Response Percentages

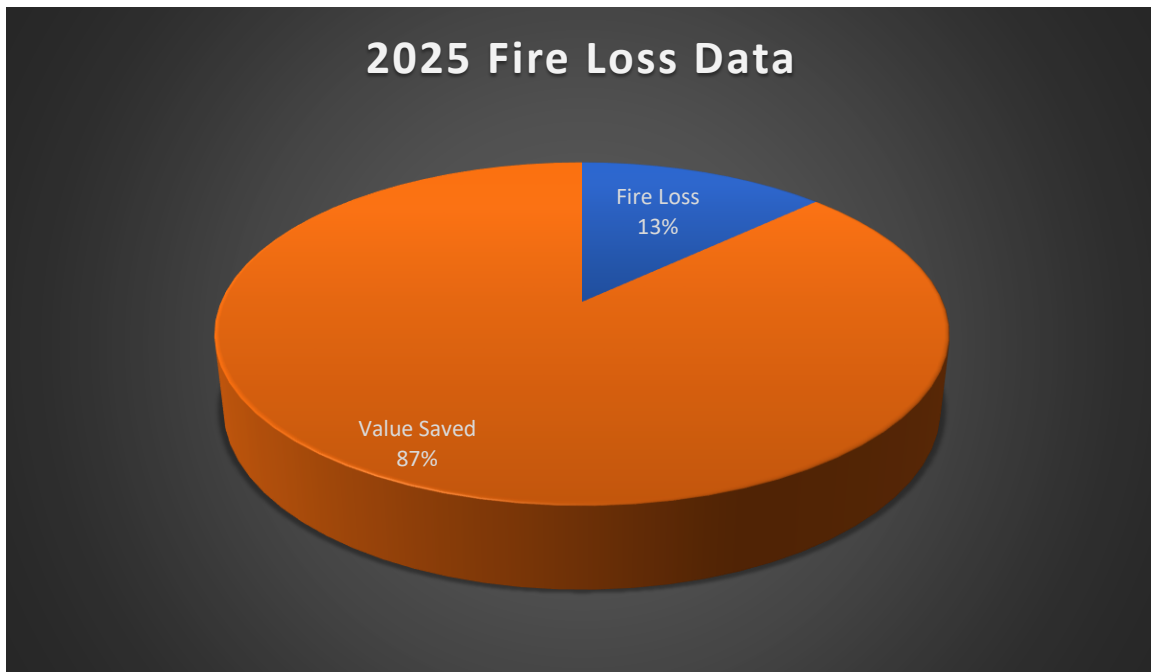
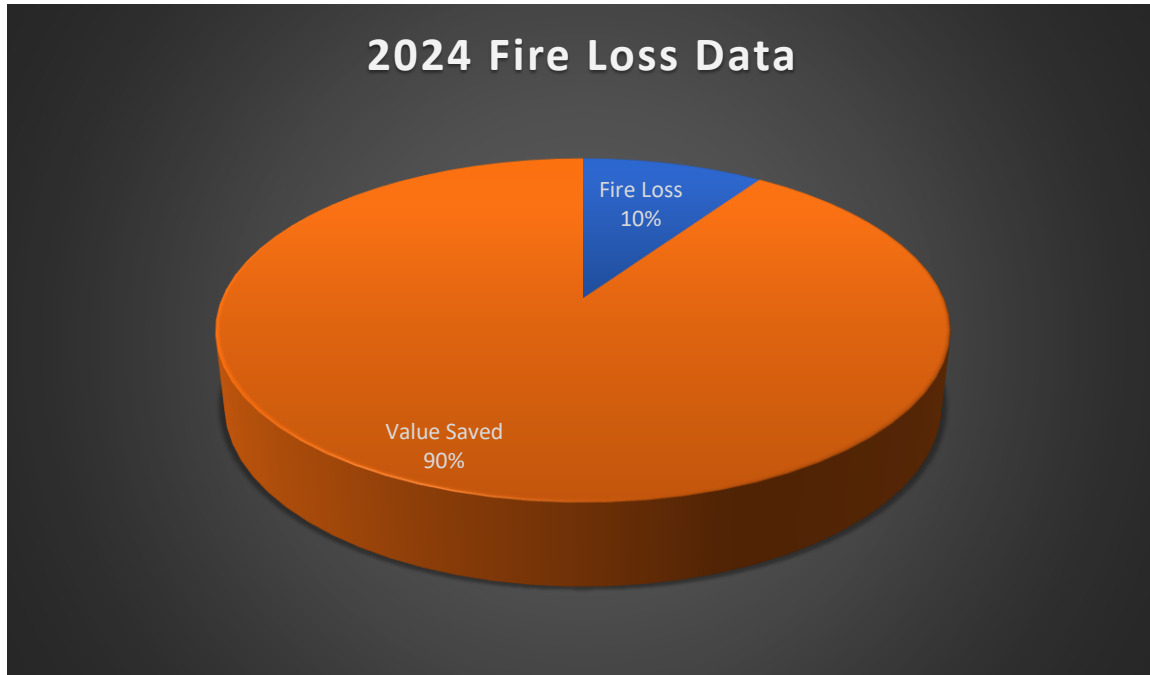


Response Time Data

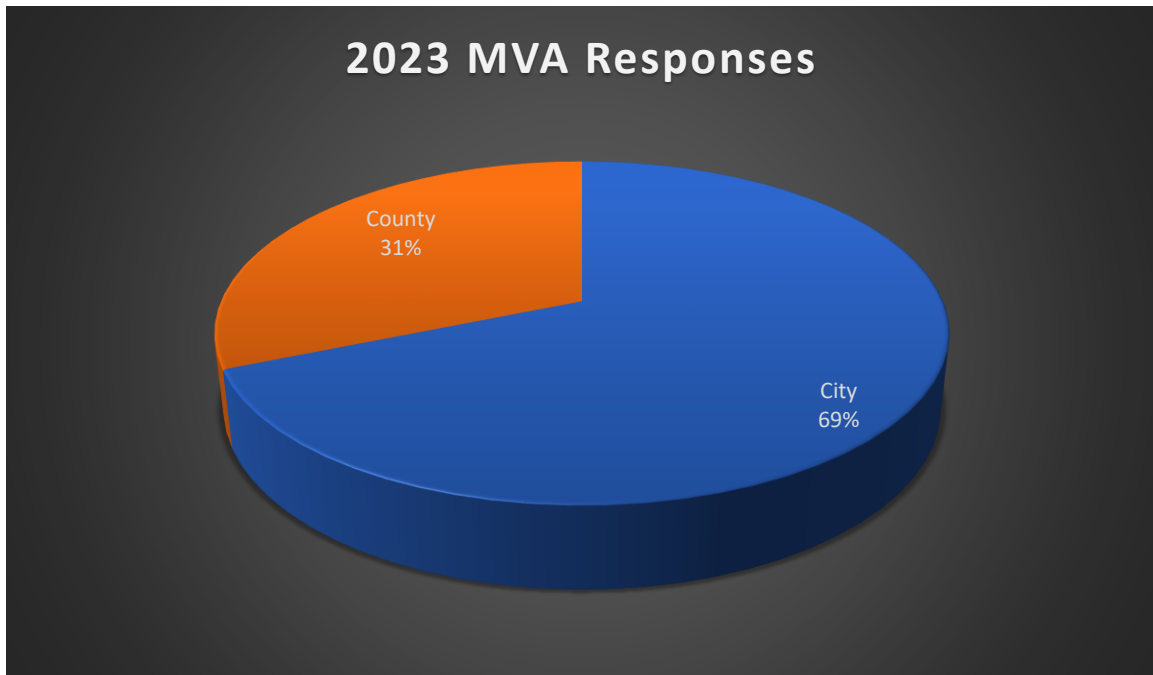
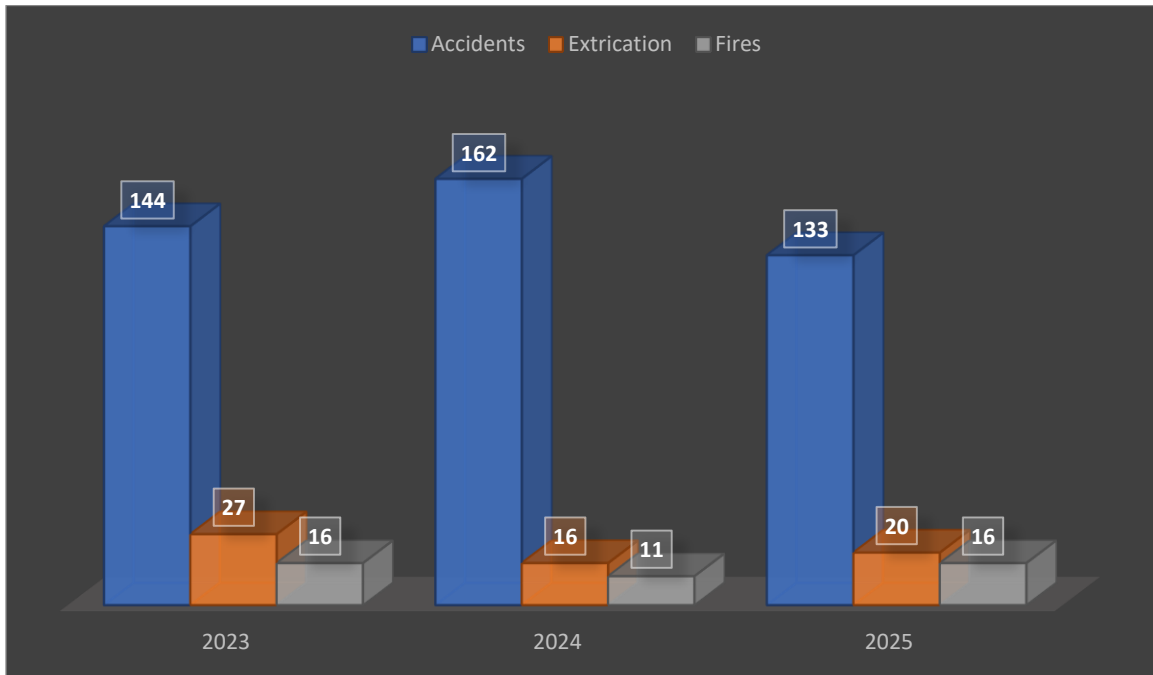
The average response time for the first arriving apparatus on an incident was approximately 3.51 minutes per call for over 1192 incidents during the year. This takes in all responses to any incident that personnel respond to, some of the motor vehicle accidents we respond to may have a 12-minute response time (on the interstate for instance), but our overall average response time is very good for the year. Crews responded to 6 reported structural fire incidents in 2025 and responded to a total of 50 fire related calls, cooking fires, vehicle fires, grass fires, dumpster fires and other minor type fires.



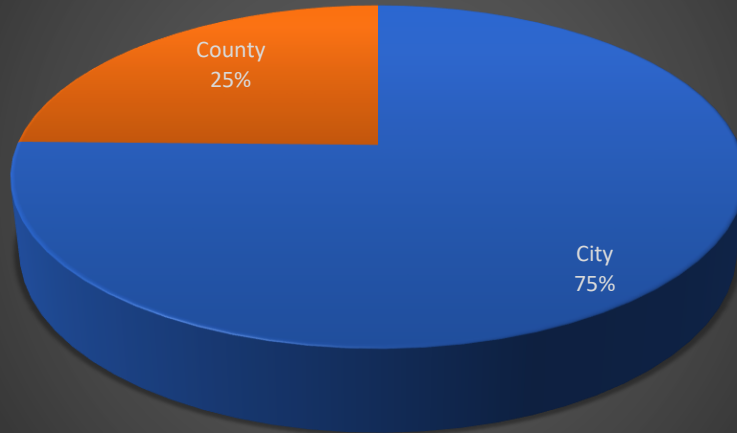
FIRE LOSS DATA



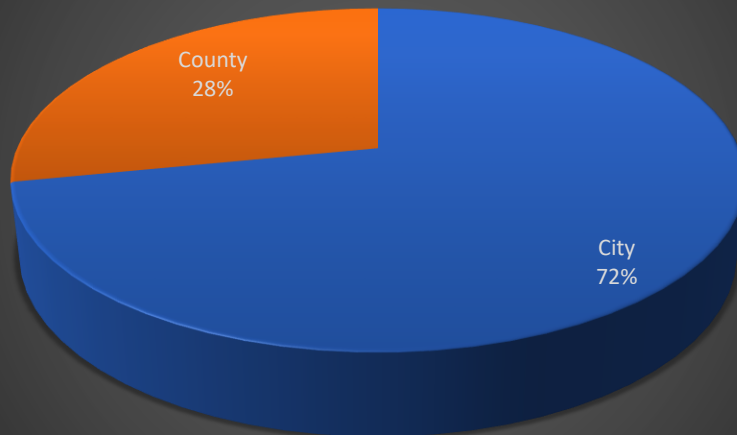
VEHICLE ACCIDENT RESPONSE DATA



2024 MVA Responses



2025 MVA Responses



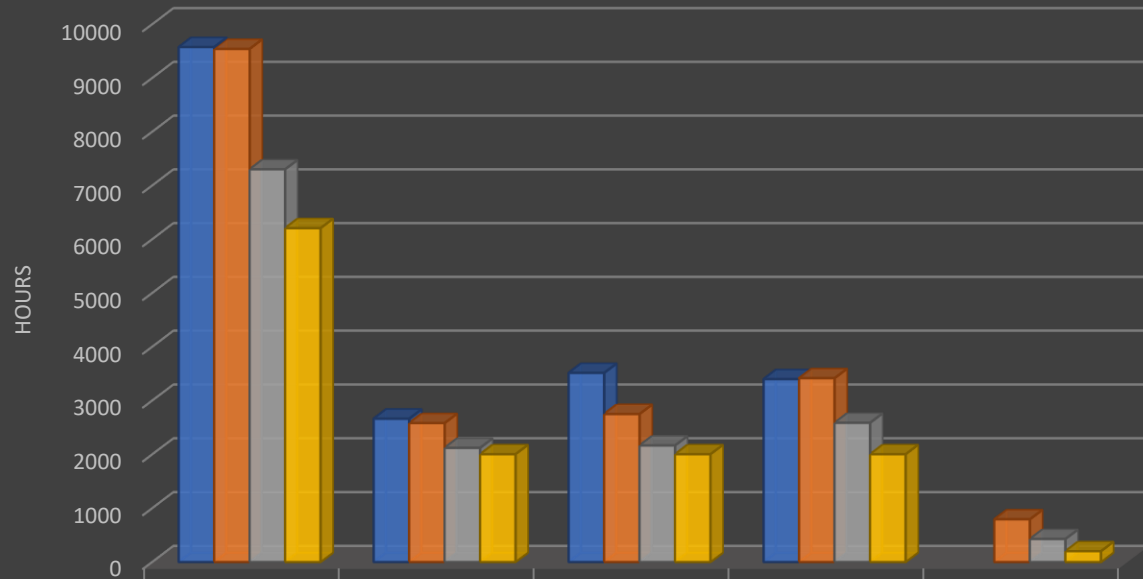
FIREFIGHTER TRAINING

In 2025, 33 Fire Department personnel trained a total of 7,300.32 hours according to individual training records for a monthly average of 221.22 hours per firefighter. Firefighters train a minimum of 18 hours per month to help maintain the Insurance Service Office (ISO) Class 3 Fire Rating. Firefighters received training from our instructor led classes, Tennessee Fire Service and Codes Enforcement Academy (TFCA), Tennessee Emergency Management Agency (TEMA), Tennessee Association of Rescue Squads (TARS), and numerous schools, agencies, on-line courses, and workshops.

MFR participates in the State of Tennessee Commission on Firefighting certification program. Currently, MFR participates in 9 levels of certification. Firefighter I, Firefighter II, Fire Apparatus Driver/Operator, Fire Instructor I and II, Fire Officer I, II, III, and IV, Fire Inspector I and II along with Hazardous Materials Awareness, Operations and Technician levels with TEMA and the Tennessee Fire Commission. In 2025, firefighting personnel had 100 percent of personnel certified to the Firefighter I and Firefighter II levels.

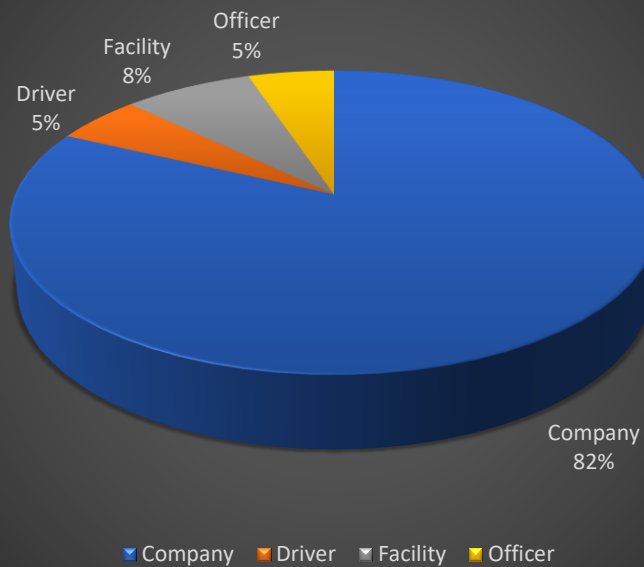
We continue to strive to have all firefighters trained/educated and certified to the Driver/Operator (PDO) level. This assist's our Captains in having personnel to fill this critical position when needed. In 2025, 3 personnel completed this training. MFR also participates in the Commissions' State Educational Incentive Program. The program requires firefighters to complete a minimum of forty (40) hours of approved training per year. In 2025, 30 personnel met the requirements for the Education Incentive Program.

TRAINING HOURS BY SHIFT

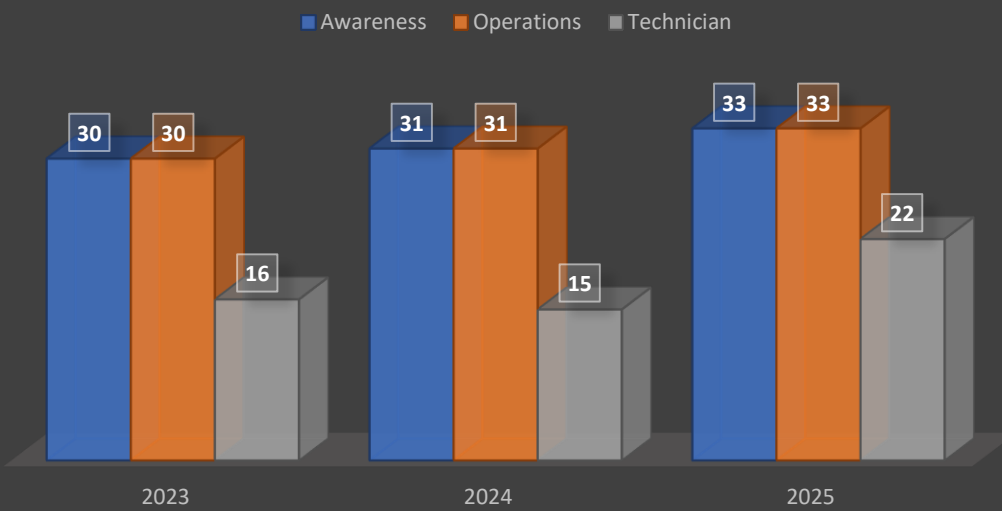


	Total Training	A-Shift	B-Shift	C-Shift	Admin
■ 2023	9575	2663	3514	3398	
■ 2024	9541.1	2581.45	2750.15	3416.16	793.34
■ 2025	7300.32	2120.57	2165.75	2586.67	427.33
■ Required	6206	2002	2002	2002	200

ISO Training Breakdown Requirements

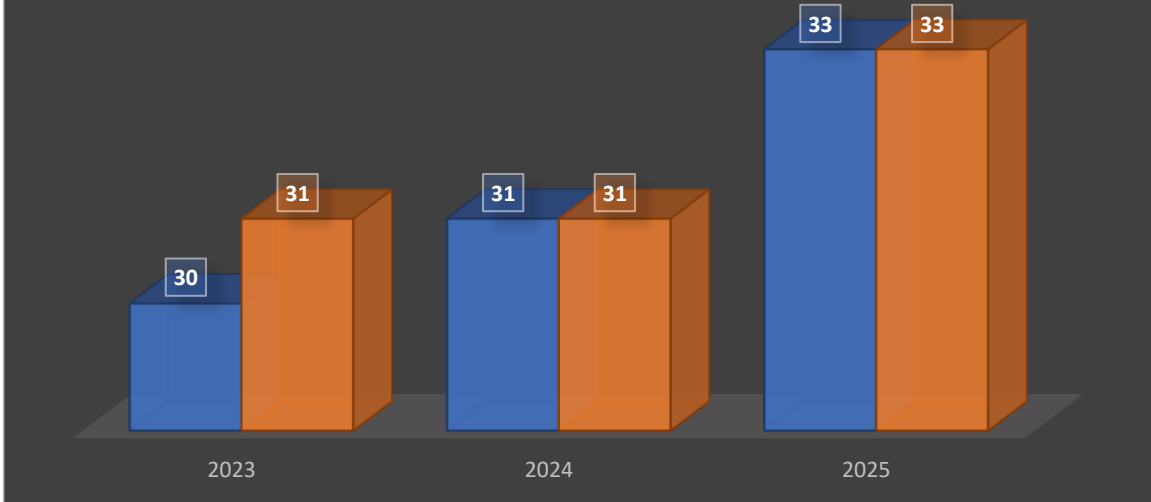


HAZMAT CERTIFICATIONS



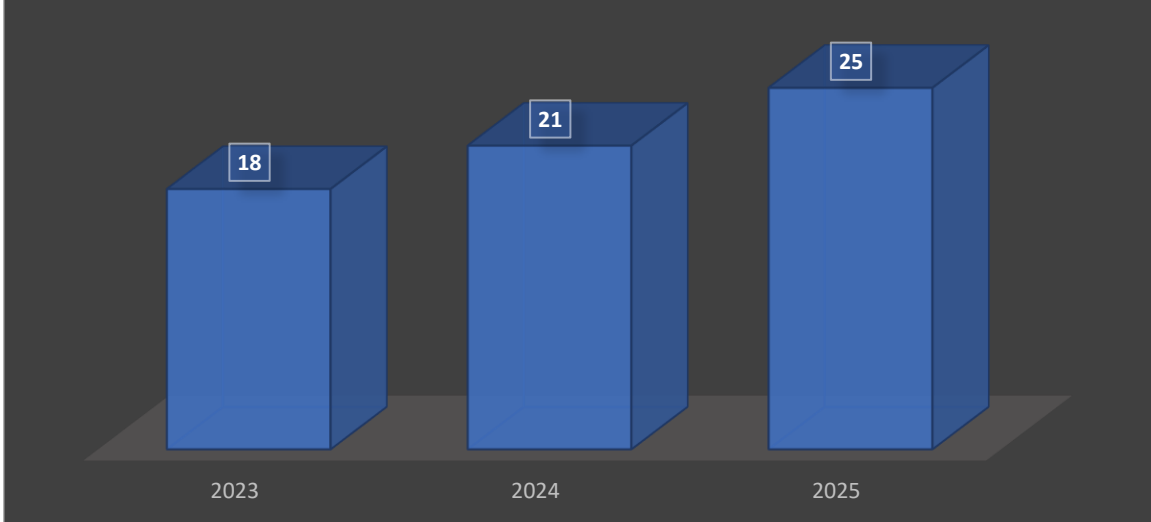
FIREFIGHTER CERTIFICATIONS

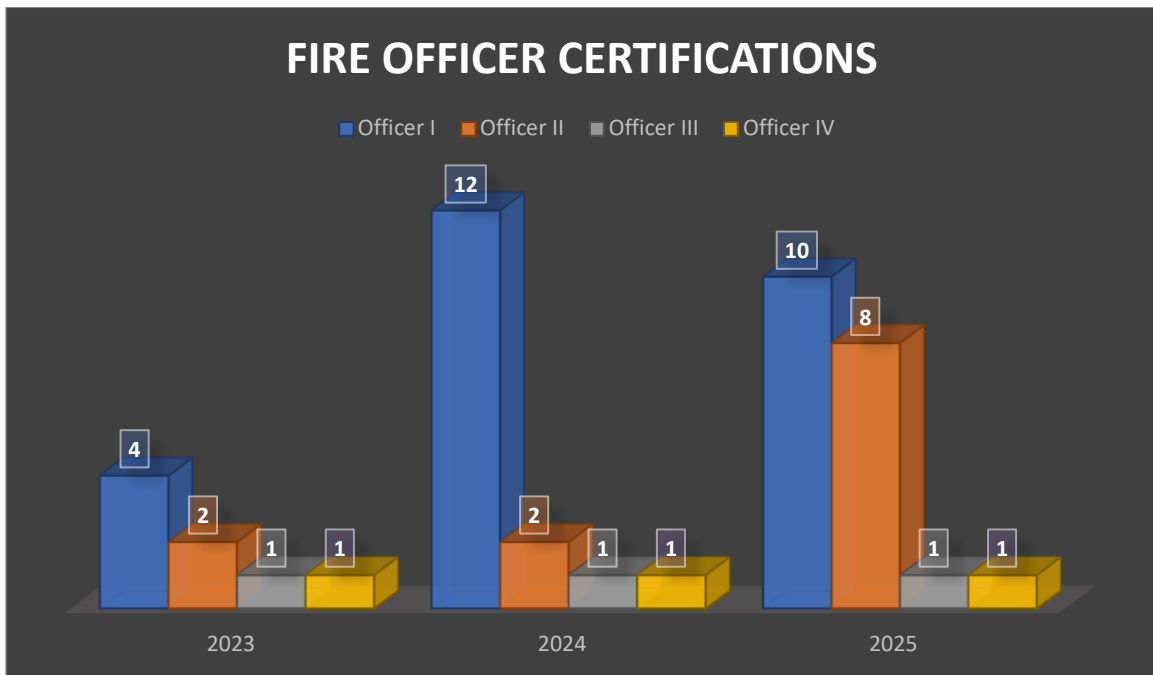
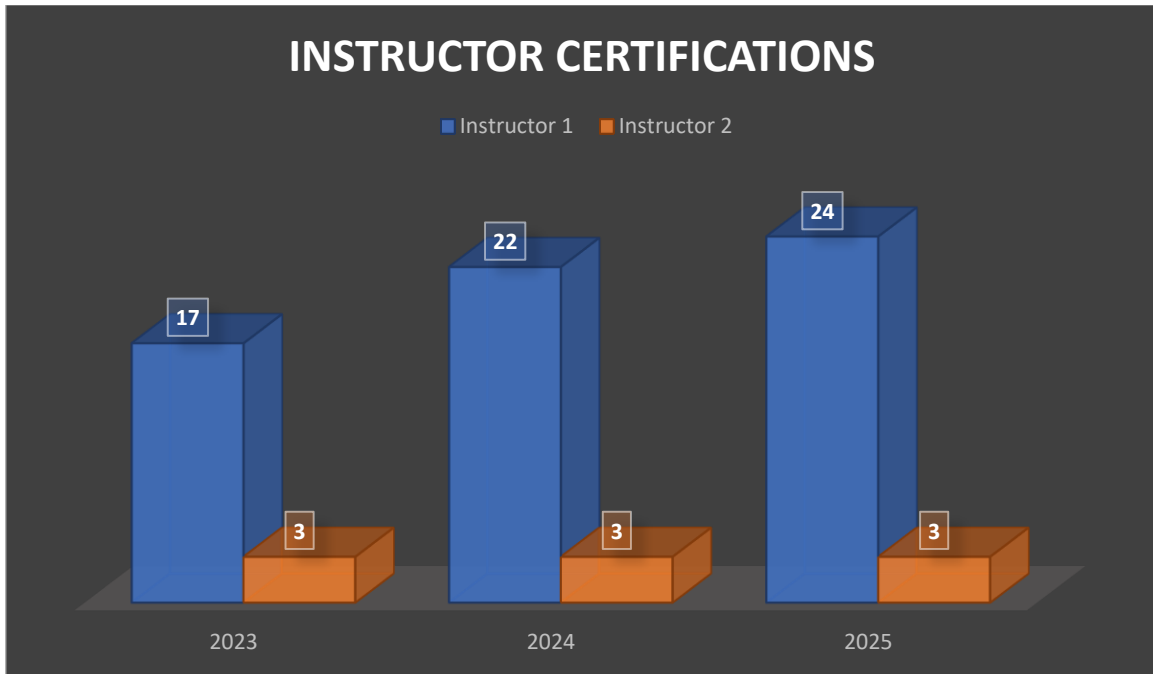
■ Firefighter I ■ Firefighter II



DRIVER/OPERATOR CERTIFICATIONS

■ Driver/Operator





Way Forward

We continued with our training plan in 2025 by incorporating National Fire Protection Association (NFPA), ISO, Fire Commission requirements into an annual training plan and monthly training schedule.

With Vector Solutions software we have significantly increased training availability and tracking of our training. We now have not only conducted hands on classes and lecture, but also have access to a vast training library for online training for our personnel in fire and EMS related training subjects. This program has also significantly increased our tracking of our training hours and classes for all personnel. This will ensure we are meeting the requirements and frequencies of training for all our personnel.

In 2025 the Tennessee Fire Academy delivered Fire Officer II classes in house for our personnel. This valuable training enhanced our personnel's skills and abilities. We continue to strive to have all firefighters trained/educated and certified to the Driver/Operator (PDO) level. We are doing numerous improvements to both fire stations this year and should have most of them completed by years end. We will continue to look for ways to improve training and living and working condition in our department to better serve our community and take care of our firefighters.

